

Oct. 22, 2008

Mr. Bill Hamilton/President
Teamsters Local Union No. 107
2845 Southampton Rd.
Phila, Pa. 19154

Dear Mr. Hamilton;

In accordance with your notice of nominations and elections of officers, I conducted your election of officers nominations for Teamsters Local 107 on September 21, 2008 at 10:00AM and the results are as follows:

| | | |
|------------|--|-----------|
| | President: William Hamilton | Unopposed |
| | Vice-President: Anthony Frasco | Unopposed |
| 812 | Secretary-Treasurer Shawn Dougherty | Elected |
| 104 | Secretary-Treasurer Anthony Sgrillo | |
| | Recording Secretary Walter "Dan" Bosak | Unopposed |
| | Trustee: Edward Slater | Unopposed |
| | Trustee: Ted Mastrogiovanni | Unopposed |
| | Trustee: Mike Nugent | Unopposed |

Thank you and your Executive Board for retaining TLB Solutions to conduct your nominations and election of officers.

Sincerely,

TLB Solutions

By; _____
Thomas L. Brown

TLB/jth