

PLEASE NOTE

**NOTICE OF THE TEAMSTERS NATIONAL FREIGHT
MODIFICATION AGREEMENT FOR EMPLOYEES WORKING
FOR YRCW**

THERE WILL BE A REFERENDUM ON WHETHER TO ACCEPT THE PROPOSED CHANGES TO THE NATIONAL FREIGHT MODIFICATION AGREEMENT.

THE REFERENDUM IS BEING CONDUCTED BY MAIL BALLOT. BALLOTS WERE MAILED TO ALL ELIGIBLE MEMBERS ON OR ABOUT DECEMBER 9, 2008. ALL BALLOTS MUST BE RECEIVED AT THE DESIGNATED POST OFFICE BOX IN LANHAM, MARYLAND BY 10:00AM ON DECEMBER 29, 2008 TO BE COUNTED.

MEMBERS WHO HAVE NOT RECEIVED A BALLOT BY DECEMBER 16, 2008 SHOULD CONTACT THEIR LOCAL UNION OFFICE AT 215-552-0070 TO REQUEST A BALLOT. BALLOTS MAY BE REQUESTED THROUGH DECEMBER 23, 2008, 12 NOON EASTERN STANDARD TIME.

INSTRUCTIONS FOR COMPLETION OF THE BALLOT ARE ENCLOSED IN THE BALLOT PACKAGE